

EEO Public File Report

Employment Unit Covered:

KSWD-FM

Reporting Period

April 8, 2008 - July 22, 2008

Full Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

<u>Job Title of FT Vacancy</u>	<u>Date Filled</u>	<u>Hire Source</u>	<u>Recruitment Source</u>
L.A. Account Executive	04/10/2008	Market Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Account Executive	04/16/2008	Market Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Account Executive	05/16/2008	Market Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Account Executive	05/28/2008	Market Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Account Executive	05/26/2008	Employee Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Asst. Business Manager	04/10/2008	Market Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Chief Engineer	05/30/2008	Market Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Continuity Director	04/14/2008	Market Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Controller/Business Mgr.	04/15/2008	Market Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Executive Assistant/HR	04/16/2008	Market Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. General Manager	05/08/2008	Employee Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. General Sales Manager	06/06/2008	Employee Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Music Director	05/30/2008	Employee Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Office Assisatant	04/10/2008	Market Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. On-Air Talent	06/02/2008	Internet	See Recruitment Source List for entries on or before 03/31/2008
L.A. On-Air Talent	06/24/2008	Internet	See Recruitment Source List for entries on or before 03/31/2008
L.A. On-Air Talent	07/15/2008	Internet	See Recruitment Source List for entries on or before 03/31/2008
		Employee	See Recruitment Source List for entries on or before

L.A. Program Director	05/02/2008	Referral	03/31/2008
L.A. Promotions Director	04/25/2008	Employee Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Sales Assistant	07/11/2008	Employee Referral	See Recruitment Source List for entries on or before 03/31/2008
L.A. Traffic Manager	04/16/2008	Market Referral	See Recruitment Source List for entries on or before 03/31/2008
LA Web Graphic Designer	05/29/2008	Employee Referral	See Recruitment Source List for entries on or before 05/29/2008
KSWD Receptionist	07/08/2008	Internet	See Recruitment Source List for entries on or before 06/11/2008 Additional Recruitment Source Used: www.craigslist.com
KSWD National Sales Manager	07/05/2008	Employee Referral	See Recruitment Source List for entries on or before 06/30/2008

Total Number of Interviewees For All Full-Time Vacancies Filled

During Reporting Period Per Recruitment/Referral Sources:

Recruitment Source:	Number of Interviewees Referred
Market Referral	16
Employee Referral	13
Classified Ad/Publications	3
Walk-In/Self Referred	1
Internet	12
City of Burbank Workforce Conn	1
Cal Jobs	1
Total Applicants	47

Performance Initiatives Undertaken

KSWD-FM established an unpaid internship program designed to assist members of the community to acquire skills needed for employment in radio broadcasting. The available internships involve students who are registered at a university, college, community college or vocational-technical institute on a full-time basis. Interns become involved in a structured learning environment for school credit that includes approximately 12-16 hours of training per week.

Bonneville's VP HR and HR Associate attended the NAB Job Fair in Las Vegas in April 2008. On behalf of all Bonneville radio stations, they met with attendees and discussed careers in radio. Their efforts aimed to promote diversity and increase the pool of qualified applicants in the broadcast industry.

EEO Training was held for all Department Head managers on July 16, 2008. Bonneville's VP Human Resources discussed Bonneville's EEO Policy, including Bonneville's policy as it pertains to the proper steps to take in the EEO hiring process.

Recruitment Source List

The following sources have requested notification of job openings.

Start/End Dates :	Recruitment Source:
START: 03/27/2008 END: 05/07/2008	African Comm. Resource Center Contact: Gerrie Rosen Address: 532 South Vermont #104, Los Angeles, CA 90020 Phone: (213) 637-1450
START: 03/27/2008	Alliance for Education Contact: Caroline Jabourian Address: 601 North E Street, San Bernardino, CA 92410 Phone: (818) 244-3135
START: 03/27/2008	American Technion Society Contact: Nina Berstein Address: 5757 Wilshire Blvd. #348, Los Angeles, CA 90036 Phone: (323) 857-5575
START: 03/27/2008	Antelope Valley College Contact: Anne Steinberg Address: 3041 West Avenue K, Lancaster, CA 93536-5426 Phone: (661) 722-6313
START: 03/27/2008	Asian American Journalist Asso Contact: Albert Lee Address: 1182 Market Street #320, San Francisco, CA 94102 Phone: 4153462051x107
START: 03/27/2008	Asian Rehabilitation Services Contact: Tom Chang/Jesse Omari Address: 1701 E. Washington Blvd., Los Angeles, CA 90021 Phone: (213) 743-9242
START: 03/27/2008	Biola University Contact: Beth Patrick Address: 13800 Biola Avenue, La Mirada, CA 90639 Phone: (562) 903-4875
START: 03/27/2008	Black's Women Forum Contact: Marva Smith Battle-Bey Address: P.O. Box 56106, Los Angeles, CA 90056 Phone: (323) 964-4003
START: 03/27/2008	Burbank Adult School Contact: Brenda Bell Address: 3811 Allan Avenue, Burbank, CA 91505 Phone: (818) 558-4611
START: 03/27/2008 END: 05/07/2008	Chicano News Media Association Contact: Silvia Wells Address: 3800 South Figueroa Street, Los Angeles, CA 90037 Phone: (213) 437-4408
START: 03/27/2008	Cal Jobs Contact: Norma Gallegos Address: 11623 Glenoaks Blvd., Pacoima, CA 91331 Phone: (818) 890-9421
START: 03/27/2008	Cal Poly/Career Center Contact: Dawn Finley Address: 3801 West Temple Street, Pomona, CA 91768 Phone: (909) 869-2341
	Cal State Univ. Fullerton Contact: Karen Kerr (Career Center)

START: 03/27/2008	Address: 800 North State College Blvd. , Fullerton, CA 92831 Phone: (714) 278-2019
START: 03/27/2008	Cal State Univ. Northridge Contact: Joann Desantis (Journalism Dep) Address: 18111 Nordhoff Street, Northridge, CA 91330 Phone: (818) 677-1200
START: 03/27/2008	Cal State Univ. Bakersfield Contact: Sarah Forbes Address: 43909 30th Street West, Lancaster, CA 93536 Phone: (661) 952-5000
START: 03/27/2008	Cal State Univ. Chico Contact: Noele Williams Address: 400 West First Street, Chico, CA 95929-0010 Phone: (530) 898-5253
START: 03/27/2008	California Lutheran University Contact: Cindy Lewis Address: 60 West Olsen Road, Thousand Oaks, CA 91360-2787 Phone: (805) 493-3199
START: 03/27/2008	CA State Poly Univ. Pomona Contact: Dawn Finley Address: Career Center Bldg. 97, Room 1, Pomona, CA 91768-4025 Phone: (909) 869-4048
START: 03/27/2008	CA State University Chino Contact: Jodie Veale Rettinhouse Address: Career Planning & Placement Of, , CA Phone: (530) 898-5253
START: 03/27/2008	Career Planning & Resources Contact: Dawn Gerrado Address: Scripps College, 1030 Columbia, Claremount, CA 91711 Phone: (909) 621-8180
START: 03/27/2008	Career Planning Center Contact: Cecilia Lopez or Andrea Peters Address: 13160 Mindanao Way, Marina del Ray, CA 90292 Phone: 3103096000x218
START: 03/27/2008	Cei Computer Education Institu Contact: Cynthia Carmona Address: 3699 Wilshire Blvd., Los Angeles, CA 90010 Phone:
START: 03/27/2008	Chapman University Contact: Carlissa Mann Address: One University Drive, Orange, CA 92866 Phone: (714) 997-6942
START: 03/27/2008	Citrus College Student Employm Contact: Tedd Goldstein or Staff Address: 1000 West Foothill Blvd., Glendora, CA 91741 Phone: (626) 914-8596
START: 03/27/2008	City of Burbank Workforce Conn Contact: Mary Hamzoian or Beverly Frome Address: 301 East Olive Avenue Room 200, Burbank, CA 91502 Phone: (818) 238-5627
	Claremont McKenna College

START: 03/27/2008	Contact: Susanna Mahoney Filback Address: 850 Columbia Avenue, Claremont, CA 91711-6400 Phone: (909) 607-7038
START: 03/27/2008 END: 04/11/2008	CSU - Office of the Chancellor Contact: Colleen Bentley-Adler Address: 401 Golden Shore, 6th Floor, Long Beach, CA 90802-4210 Phone: (562) 951-4801
START: 03/27/2008	CSU - Chico/Career Planning & Contact: Megan Odom Address: 400 West First Street, Chico, CA 95929 Phone: (530) 898-5253
START: 03/27/2008	CSU - LA/Career Center Contact: Juanita Arreola or Estella Tor Address: 5151 State University Drive, Los Angeles, CA 90032 Phone: (323) 343-3277
START: 03/27/2008	CSU - LB/Career Development Ce Contact: Cynthia Hale, Carol Brown, Rub Address: 1250 Bellflower Blvd., Long Beach, CA 90840 Phone: (562) 985-9251
START: 03/27/2008	CSUN Journalism Department Contact: Vickie Morton Address: 11811 Nordhoff Street, Northridge, CA 91330 Phone: (818) 677-3135
START: 03/27/2008	Concordia University Contact: Marty Schramm Address: 1530 Concorida, Irvine, CA 92612-3299 Phone: (949) 854-8002
START: 03/27/2008	Electronic Media Contact: Tom Gilbert Address: 6500 Wilshire Blvd. Suite 2300, Los Angeles, CA 90048 Phone: (213) 651-3710
START: 03/27/2008	Employment Development Dept. Contact: Donna Nelson-Netherly or Lela Address: 5401 South Crenshaw Blvd., Los Angeles, CA 90048 Phone:
START: 03/27/2008	Glendale Community College Contact: Ophelia Carrasco or Debi Wooto Address: 1122 East Garfield, Glendale, CA 91205 Phone: (818) 240-1000
START: 03/27/2008	Harvey Mudd College Contact: Karen McAndrew Address: 301 East 12th Street, Claremont, CA 91711-5990 Phone: (909) 621-8091
START: 03/27/2008 END: 04/09/2008	Hispanic Americans for Fairnes Contact: Laura Espinoza Address: 5400 E. Olympic Blvd. #260, Los Angeles, CA 90022-5142 Phone: (323) 726-1558
START: 03/27/2008	Independent Colleges of So. C Contact: Evan Holland Address: 555 South Flower Street St610 , Los Angeles, CA 90071 Phone: (213) 553-9382

START: 03/27/2008	Jewish Vocational Services Contact: Shelly Lutter Address: 22622 Vanowen Street, West Hills, CA 91307 Phone: (818) 464-3222
START: 03/27/2008	Jewish Vocational Svcs. LA Contact: Beth Benson or Nava Tomer-Ezra Address: 6505 Wilshire Blvd. Suite 200 , Los Angeles, CA 90048 Phone: (323) 761-8888
START: 03/27/2008	Job Placement/YUBA College Contact: Judy Lawhorn Address: 2088 North Beale Road, Marysville, CA 95901 Phone: (530) 741-6790
START: 03/27/2008	KGUR/Cuesta College Contact: Paul Jacobus Address: P.O. Box 8106, San Luis Obispo, CA 93403 Phone: (805) 546-3192
START: 03/27/2008	178 KSAK/Mt. San Antonio Colle Contact: Carson Smith Address: 1100 North Grand Aveune, Walnut, CA 91789 Phone: 9095945611x4678
START: 03/27/2008	LA Trade Tech College-Student Contact: Helen Beard Address: 400 West Washington Blvd, Los Angeles, CA 90015 Phone: (213) 763-7124
START: 03/27/2008	LA Trade Technical College Contact: Helen Beard Address: 400 West Washington Blvd, Los Angeles, CA 90015 Phone: (213) 763-7124
START: 03/27/2008	LA Valley College/Job Resouce Contact: Hanna Pettersson Address: 5800 Fulton Avenue, Valley Glen, CA 91401 Phone: (818) 947-2334
START: 03/27/2008	Long Beach City College Contact: Sonia Verduzco (Career Center) Address: 4901 East Carson Street, Long Beach, CA 90808 Phone: (562) 938-4555
START: 03/27/2008	Los Angeles Pierce College Contact: Address: 6201 Winnetka Avenue, Woodland Hills, CA 91371 Phone: (818) 719-6454
START: 03/27/2008	Loyola Marymount University Contact: Bernie Ochoa Address: University Hall, One LMU Drive, Woodland Hills, CA 91371 Phone: (818) 719-6454
START: 03/31/2008	http://lajobs.bonneville.com/ Contact: Ginny Hansen Address: 55 North 300 West, Salt Lake City, UT 84101 Phone: (801) 575-7506
START: 03/27/2008	Maxine Waters Employment Cente Contact: Linda Martinez Address: 10925 South Central Avenue, Los Angeles, CA 90059

	Phone: 3235641431x325
START: 03/27/2008	Mexican/American Opport. Foun Contact: Elena Castaneda Address: 972 South Goodrich Blvd, Commerce, CA 90022 Phone: 3238901555x1632
START: 03/27/2008	Mount St. Mary's College Contact: Monica Lond-LeBlanc Address: 12001 Charlon Road, Los Angeles, CA 90049 Phone: (310) 954-4070
START: 03/27/2008	N.Hollywood WorkSouce Center Contact: Robert Goar Address: 340 North Madison Ave, Los Angeles, CA 90004 Phone: (818) 763-1600
START: 03/27/2008	Nat'l Hispanic Media Coalition Contact: Alex Nogales Address: 2514 South Grand Avenue, Los Angeles, CA 90007 Phone: (213) 746-6988
START: 03/27/2008	Northern CA Broadcasting Assoc Contact: Allison Coburn Address: 50 Francisco St. #450, San Francisco, CA 94133 Phone: (412) 292-5700
START: 03/27/2008	Occidental College Contact: Valerie Savior Address: 1600 Campus Road Coons 109, Los Angeles, CA 90041 Phone: (323) 259-2623
START: 03/27/2008	Pasadena City College Contact: Paul Kilian Address: 1570 East Colorado Blvd., Pasadena, CA 91106 Phone: (626) 585-7216
START: 03/27/2008	Pepperdine University Contact: Susan Salas Address: 24255 Pacific Coast Hwy, Malibu, CA 90263 Phone: (310) 506-7422
START: 03/27/2008	Pomona College Contact: Carl Martellino Address: 170 East Sixth St., Suite 148 , Claremont, CA 91711-6392 Phone: (909) 621-8144
START: 03/27/2008	Rancho Satiago Community Colle Contact: Judy Iannoccone Address: 2323 North Broadway #408, Santa Ana, CA 92706-1640 Phone: (714) 480-7503
START: 03/27/2008	Rio Hondo College Contact: Mayra Serrano Address: 3600 Workman Mill Road, Whittier, CA 90601 Phone: 5626920921x3100
START: 03/27/2008	San Diego State University Contact: Patricia Nieves Address: 5500 Campanile Drive, San Diego, CA 92182 Phone: (619) 594-6509
	Scripps College Contact:

START: 03/27/2008	Address: 1030 Columbia Avenue, Claremont, CA 91711 Phone: (909) 621-8180
START: 03/27/2008	Society of Hispanic Profession Contact: Daun White Address: 5400 E. Olympic Blvd. #210, Los Angeles, CA 90022 Phone: (323) 725-3970
START: 03/27/2008	Southern CA Broadcasters Assoc Contact: Lafern Watkins (Job Alert Bull Address: 1849 Sawtelle Blvd. Suite 543 , Los Angeles, CA 90025 Phone: (323) 938-3100
START: 03/27/2008	Soka University Contact: Andy Marcos or Wendy Harder Address: 1 University Drive, Aliso Viejo, CA 92656 Phone: (949) 480-4140
START: 03/27/2008	Southern CA Indian Center Contact: Frank Lucero Address: 10175 Slater Ave. #150, Fountain Valley, CA 92708 Phone: (714) 962-6673
START: 03/27/2008	State of CA Employment Develop Contact: Tessa Adler Address: 13160 Mindanao #105, Marina Del Rey, CA 90292 Phone: (310) 574-6478
START: 03/27/2008	UCLA Career Center Internship Contact: Dario Bravo or Don Spring Address: Rm. 200 Strathmore Bldg, Los Angeles, CA 90095-1573 Phone: (310) 206-9980
START: 03/27/2008	UCLA Career Center Contact: Eunice Cabacungan Address: 308 Westwood Plaza, Los Angeles, CA 90024-1640 Phone: (310) 825-0831
START: 03/27/2008	UCLA/Asian American Studies Cn Contact: Meg Thornton Address: 3230 Campbell Hall, Box 951546, Los Angeles, CA 90095 Phone: (310) 825-1006
START: 03/27/2008	University of California Contact: Linda LaTendresse Address: Veitch Student Cntr., NW Wing , Riverside, CA 92521-0211 Phone: (909) 787-2740
START: 03/27/2008	University of La Verne Contact: Laura S. Kiralla Address: 1950 Third Street, La Verne, CA 91750 Phone: 9095933511x4054
START: 03/27/2008	University of Redlands Contact: Cindy Cervantes Address: P.O. Box 3080, Redlands, CA 92373-0999 Phone: (909) 335-4069
START: 03/27/2008	University of San Diego Career Contact: Cindy Covarrubias Address: 5998 Alcalá Park, HC 110, San Diego, CA 92110-2492 Phone: (619) 260-4654
	USC/Annenberg School for Commu

START: 03/27/2008	Contact: Tim Burgess Address: 3502 Watt Way, Los Angeles, CA 90089 Phone: (213) 740-3912
START: 03/27/2008	USC/Career Planning & Placemen Contact: Janette Brown or Ruthie Pyles Address: 3601 Trousdale Parkway STU B-1, Los Angeles, CA 90089 Phone: (213) 821-5657
START: 03/27/2008	West LA College Contact: David F Address: 4800 Freshman Drive, Culver City, CA 90230 Phone:
START: 03/27/2008	West Los Angeles College Contact: Darrell Roberson Address: 9000 Overland Ave. A13, Los Angeles, CA 90230 Phone: (310) 287-4257
START: 03/27/2008	Westwood College Contact: Michael Tapia Address: 20 West 7th Street, Upland, CA 91786-7148 Phone: (909) 931-7550
START: 03/27/2008	Whittier College Career Svcs. Contact: Aracely Torres Address: P. O. Box 634, Whittier, CA 90608 Phone: (562) 907-4230